

We're a
neighbourhood
like no other.
Be part of it.



Welcome to Coin Street.



So what exactly is Coin Street?

We're a community-led social enterprise, meaning we use activism, connection and expertise to protect and nurture our local area.

Since we began our mission back in the 1980's, when our area of London's South Bank was largely unloved and derelict, we've worked tirelessly to create 13 acres of dynamic, welcoming and creative urban landscape. Here we provide homes, public spaces, and opportunities for independent businesses to flourish.



But it's not just about spaces...

As well as maintaining buildings and businesses, we offer sports, health and wellbeing initiatives to the community, along with support and education for people of all ages.

We're here every day, for everyone.



Job pack

Coin Street 

Who you are.

You're driven, innovative and ready to make a difference to people from ALL walks of life, in a neighbourhood with an incredible history and an even more exciting future.

If you're passionate about what people can achieve together, and the positivity forged from community, join us in our mission to foster inclusivity, growth, and well-being for all in this very special place.



Why join us?

- Make a unique difference in a unique place.
- Thrive in a dynamic community, with a passionate team
- Grow your skills and career while helping to change lives for the better.

Ready to take action?

The role.

Job title:	EARLY YEARS EDUCATOR
Reports to:	Early Years Education Coordinator
Contract:	Full, Permanent, 35 hours per week Shift rota
Salary:	Level 2 qualified at £28,110 per annum Level 3 qualified at £29,172 per annum

About the role

Deliver high-quality care, play, learning and development experiences for children, supporting their wellbeing, curiosity, independence and progress within a safe, inclusive and appropriately challenging environment.

Reports to the Early Years Education Coordinator and works directly with children to deliver care, play, learning and developmental activities. The role contributes to high-quality Nursery and Children's Centre provision through excellent educational practice, safeguarding, inclusion, partnership working with families and effective use of nursery systems.

Who you will work with

The Early Years team exists to provide outstanding childcare and early education rooted in care, inclusion and high ambition, giving every child the best possible start in life. The team delivers high-quality learning and development experiences, maintains strong safeguarding and compliance standards and supports children and families to connect with wider Coin Street services. The Nursery operates through room-based leadership, shared standards and continuous learning, while contributing to Community priorities and cross-age pathways.

Your day-to-day

Responsible for:

1. delivering high-quality care, play, learning and social interaction within a safe, inclusive, stimulating and appropriately challenging environment, demonstrating and promoting good childcare practice in line with the Early Years Foundation Stage framework
2. planning, preparing, delivering, developing and evaluating varied activities for individual children and groups, using observations and assessment information to sustain children's interests, inform next steps and support progress in learning and development
3. maintaining safe, secure, clean and well-organised indoor and outdoor nursery environments, including toys, equipment, materials and play areas, and ensure activities are risk assessed appropriately
4. acting as key person for a group of children, carrying out purposeful observations, monitoring and recording progress, maintaining accurate records and identifying next steps to support each child's learning, development and wellbeing
5. providing personal care for children while encouraging independence, self-help skills and confidence
6. following accident, emergency, first aid, health and safety and safeguarding procedures, taking reasonable care to protect children's welfare and ensuring accurate records are kept
7. building positive partnerships with parents and carers through effective communication, regular progress sharing, consultation, feedback and opportunities for parents and carers to contribute views and ideas that support their child's development
8. working in partnership with Children's Centre colleagues and external professionals to promote children's wellbeing, inclusion and progress, including children with disabilities, special educational needs and other additional needs in accordance with the SEND Code of Practice and agreed plans
9. communicating professionally and contributing to staff meetings, supervision sessions and reflective practice, sharing information appropriately and supporting effective team working
10. supporting students, volunteers, unpaid staff and work placement learners by helping them develop the skills and knowledge needed to work effectively within the setting
11. keeping up to date with current developments, research and training, share good practice and take responsibility for identifying and addressing personal training and development needs

12. contributing to and implementing nursery policies, procedures and the Coin Street staff code of conduct, including requirements relating to data protection, confidentiality, service user choice and appropriate use of information technology and nursery software systems
13. actively promoting equality, inclusion and positive community relations, working to prevent discrimination and challenge any form of discrimination or racism in line with equalities legislation
14. carrying out any other reasonable duties consistent with the purpose and grade of the post, working flexibly as required by the needs of the service, including working in other parts of the Children's Centre where appropriate

Contributes to:

15. educational outcomes and child development by delivering engaging learning experiences and supporting children's individual development journeys.
16. quality improvement and reflective practice by engaging in continuous learning, professional development and improvement activities that strengthen educational practice.
17. family partnerships and community connections by building trusting relationships with families and supporting effective communication about children's learning and wellbeing.
18. inclusive practice and early intervention by working in accordance with SEND and safeguarding requirements to ensure every child can participate and thrive.

General requirements

To comply with Coin Street's Diversity, Equality, and Inclusion policy.

To comply with Coin Street's Health & Safety policies.

To comply with Coin Street's Safeguarding policies.

To comply with Coin Street's IT policies and procedures.

To promote an organisational culture that reflects Coin Street's Values:

- *Creative: By looking for solutions rather than problems I will find better ways of doing things.*
- *Collaborative: By respecting the views of others we will learn, grow, and achieve more together.*

- *Committed: I do what I say I am going to do and do the best job I can.*
- *Curious: We ask questions about what we do and the way we do things – as an organisation, community and society.*
- *Inclusive: I embrace difference and encourage authenticity.*

We do this by:

- *Respecting each other through kindness, empathy, and consideration.*
- *Asking questions and listening well to each other.*
- *Holding an open mind and seeking out new possibilities and opportunities.*
- *Actively involving others to better understand the value they bring.*
- *Holding ourselves and each other to account on what we will do and when we will do it.*
- *Creating time and space for reflecting and growing from our learning.*
- *Challenging unhelpful behaviours and intolerance constructively.*

Who we're looking for.

Knowledge and experience

1. Grade C or above in GCSE English and mathematics, or an equivalent qualification.
2. A childcare or early years education qualification equivalent to NVQ 2 or above
3. A childcare or early years education qualification equivalent to NVQ 3 or above would be desirable.
4. Previous experience of being a key worker in an early years environment and demonstrating continuous professional development,
5. Knowledge and understanding of the statutory frameworks relevant to early years services, including Ofsted requirements and the Early Years Foundation Stage.
6. Understanding of children's development and learning from birth to five and a commitment to providing an appropriate indoor and outdoor learning and care environment.

7. A child-centred approach to teaching, using creative and engaging methods to stimulate children's curiosity, learning and development.
8. Experience of maintaining and managing the Nursery environment and taking pride in the quality, safety and presentation of the setting.
9. Experience working in a complex urban environment and supporting vulnerable children and families would be desirable.
10. Experience supporting children with additional needs or leading inclusive practice initiatives would be desirable.
11. Experience of working across multi-agency partnerships supporting children and families would be desirable.

Skills and abilities

1. A personal commitment to and enthusiasm for Coin Street's, purpose, values, ethos, and mission.
2. Able to contribute effectively within a team and support colleagues, students and volunteers to provide high-quality care, education and learning experiences.
3. Able to maintain high standards of educational practice and implement curriculum, care and assessment requirements consistently.
4. Able to reflect on practice, participate positively in supervision and professional development and share effective practice with colleagues, students and volunteers.
5. Able to build effective relationships with parents, carers and external professionals.
6. Able to manage competing priorities and make informed decisions in a busy operational environment.
7. Excellent reading, writing and information technology skills.
8. Able to use data, observations and quality assurance information to drive continuous improvement.
9. Able to maintain high standards of safeguarding, health and safety and regulatory compliance, including safeguarding, child protection and statutory requirements relevant to early years provision.

What's in it for you.

Holiday

Take a break with 35 days of leave per year (inc Bank Holidays), increasing with your length of service.

Pension

Save for your future with our 5% pension contribution, when you contribute at least 3%.

Protection

We're here for you, with Income Protection, Death In Service benefit (3 x salary), and Critical Illness cover.

Investment in you

We're committed to your training & development, including regular progress & support reviews, and training opportunities.

Wellbeing

We prioritise your wellbeing with webinars, courses, mediations, and therapy session, plus free gym membership at Colombo Centre.



Job pack



Sick pay

We offer 8 weeks at full pay and 5 weeks at 50%. Offered after 6 months and increases after 5 years.

Flexible working

We trust you to do your job, so where possible, we offer flexible working and hybrid working.

Community

Feel part of our community with information and team building days, plus plenty of socialising.

Staff discounts

Enjoy a wide range of discounts from retailers and service providers for shopping, dining, experiences, car maintenance, study, and more.

Nursery discounts

Enroll your kids in our nursery, and receive 20% discount on nursery fees.